Behaviour Management Policy

Active8 Minds® uses effective behaviour management strategies to promote the welfare and enjoyment of individuals attending the provision. Working in partnership with parents and schools, we aim to manage behaviour using clear, consistent and positive strategies, and with adults modelling positive behaviour. The provision rules are clearly displayed at every session and are discussed regularly.

Whilst at Active8 Minds® we expect individuals to:

- Use socially acceptable behaviour.
- Comply with the provision rules, which are compiled by the individual attending the provision.
- Respect one another, accepting differences of race, gender, ability, age, and religion.
- Develop their independence by maintaining self-discipline.
- Choose and participate in a variety of activities.
- Ask for help if needed.
- Enjoy their time at the provision.

Encouraging Positive Behaviour

At Active8 Minds® positive behaviour is encouraged by:

- Staff acting as positive role models.
- Praising appropriate behaviour.
- Sticker rewards / rewards / medals / trophies.
- Informing parents about individual achievements.
- Offering a variety of play opportunities to meet the needs of individual attending the provision.

It is inevitable that as individual's develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at the provision will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

Dealing with Inappropriate Behaviour

- Challenging behaviour will be addressed in a calm, firm, and positive manner.
- In the first instance, the child will be temporarily removed from the activity.
- Staff will discuss why the behaviour displayed is deemed inappropriate.
- Staff will give the individual an opportunity to explain their behaviour, to help prevent a recurrence.

- Staff will encourage and facilitate mediation between individual's to try to resolve conflicts through discussion and negotiation.
- If the inappropriate behaviour appears to be as a result of boredom, staff will consult with the individual to find activities that more fully engage them.
- Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour.
- We will not threaten any punishment that could adversely affect a individual's well-being (e.g. withdrawal of food or drink).

If after consultation with parents and the implementation of behaviour management strategies, an individual continues to display inappropriate behaviour, the provision may decide to exclude the individual in accordance with our **Suspensions and Exclusions** policy. The reasons and processes involved will be clearly explained to the individual.

Physical Intervention

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the individual or others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a individual, the manager will be notified, and an **Incident record** will be completed. The incident will be discussed with the parent or carer as soon as possible.

If staff are not confident about their ability to contain a situation, they should call the manager or, in extreme cases, the police.

All serious incidents will be recorded on an **Incident record** and kept in the individual's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement individual protection procedures in accordance with our **Safeguarding** policy.

Corporal Punishment

Corporal punishment or the threat of corporal punishment will *never* be used at the provision.

We will take all reasonable steps to ensure that no individual who attends our provisions receives corporal punishment from any person who cares for or is in regular contact with the individual, or from any other person on our premises.

Created by: Active8 Minds®	Date: 01/09/25
To be reviewed: September 2026	Signed: H.Pritchard (electronic)

Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (2017): Safeguarding and Welfare Requirements: Managing behaviour [3.52-3.53].*